



## Whitesand First Nation

**Job Title:** Family Support Worker  
**Department:** Health Services  
**Reports to:** Health Coordinator  
**Location:** (1) Whitesand First Nation, (1) Thunder Bay, ON,  
**Duration:** Fulltime

### Job Overview:

The Family Support Worker is responsible for providing support to children, youth and families who are involved with child welfare services as well as providing preventative education. The goal is to ensure that the processes are clearly understood by the client and proper documentation is maintained to substantiate the decisions that are made. The Family Support Worker serves as a navigator in accessing services and assists in making appropriate local and regional referrals, while ensuring the safety of the children and youth under their care.

### Job Role Specifications:

- Demonstrates a healthy life style, a positive attitude and empowers clients
- Assists in carrying out the child welfare plan for the client(s)
- Provides supervision of access visits
- Completes documentation to acceptable social work standards
- Understands and implements reporting responsibilities for any child/youth at risk
- Work hours will vary as required by duties, (evenings and weekends).

### Qualifications and Educational Requirements:

- Preference given to candidates possessing a diploma or degree in social work and relevant work experience; or consideration will be given to candidates with an OSSD and a minimum of 5 years relevant employment;
- Demonstrates competence in working with children, adolescents and families in a planned, processed-orientated and goal directed method
- Experience in First Nations Child Welfare and the Child and Family Services Act;
- Ability to work co-operatively and negotiate effectively within a team setting;
- Be able to deal with people sensitively, diplomatically and professionally at all times;
- Demonstrates excellent communication and written skills;
- Proficiency in Microsoft programs such as Word, Outlook and Excel.

### Conditions of Employment:

- Sign and maintain an oath of confidentiality;
- Possess a valid Class G Ontario Driver's License and have access to a vehicle and proof of 2,000,000 liability insurance, including transportation of children
- Employment is conditional upon the successful results of a Vulnerable Criminal record check to be submitted prior to start of employment.

Please submit applications to [colleen.lavoie@whitesandfirstnation.com](mailto:colleen.lavoie@whitesandfirstnation.com) by July 29,2021