



WHITESAND FIRST NATION

P.O. Box 68 * ARMSTRONG, ONTARIO * P0T 1A0

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JOB POSTING

Job Title: Project Lead (1); Community Coordinator (1)

Department: Health

Location: Whitesand and Thunder Bay, ON

Summary:

Whitesand First Nation is starting work under Bill C-92: *An Act respecting First Nations, Inuit and Métis children, youth, and families*. This project will help the community decide how we want to move forward on child and family services — whether to take steps towards:

- Exercising full jurisdiction (taking over protection **and** prevention)
- Exercising limited jurisdiction (taking over either protection **or** prevention); or
- Maintain the current arrangement with Dilico Child & Family Services.

Whitesand is seeking two motivated individuals — a **Project Lead** and a **Community Coordinator** — to support this important work. Together, they will guide community engagement in Thunder Bay and Whitesand, organize learning opportunities, and support planning toward future law-making and self-determination in child and family well-being.

Both the Project Lead and Community Coordinator positions are full-time positions. Travel will be required with this position.

Duties & Responsibilities

- Organize and host community info-sessions and meetings to gather community input.
- Coordinate travel across the country to visit other Nations and learn from their approaches to C-92 implementation.
- Support the preparation of reports, summaries, and recommendations for Chief & Council.
- Assist in planning, budgeting, and documentation for meetings, training, and travel.
- Promote strong communication, collaboration, and transparency throughout the project.

Qualifications

You do not need a formal education or previous experience — training and mentorship will be provided. We are seeking community-minded individuals who care deeply about the future of our children, families, and laws.

- A strong interest in community decision-making and law-making.
- organization and communication skills.
- Willingness to travel and learn from other Nations.
- Respectful collaboration with Elders, youth, and all community members.
- Commitment to confidentiality and cultural safety.

A full benefits package is available, and salary will depend on experience and qualifications. Please submit a cover letter and resume by mail or email by December 10, 2025 at 5PM Eastern Standard Time. In accordance with the Nation's law-making and community-based responsibilities, Whitesand First Nation reserves the right to give priority to its members in the hiring process.

Attention: WFN Careers
RE: C92 Project Lead / Community Coordinator
PO Box 68
Armstrong, Ontario
P0T 1A0
careers@whitesandfirstnation.com